

## About the Aldingbourne Trust

The Aldingbourne Trust supports people with learning disabilities to reach their potential across West Sussex. We provide supported living, personalised support and support staff, vocational and therapeutic training, creative arts and supported steps into employment.

WorkAid is part of the Aldingbourne Trust, a charity that supports people with learning difficulties to live their lives as they choose.

We often hear from people with learning difficulties who want a job, but who need support to get one.

Our WorkAid team meet people who would like to work and, together with the candidate, complete a personalised programme of work preparation, vocational training, job applications and supported inductions.

WorkAid enables doorways to employment to open, making a difference to individuals and their communities by improving attitudes, and approaches towards disability.

This process empowers individuals by raising self confidence, independence and self esteem.

Keen, motivated employees with a point to prove, benefit their employers.

Registered Charity: 276484



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# Work Aid



## About Work Aid

WorkAid supports individuals with learning difficulties aged 16 and over across Sussex to gain voluntary and paid employment.

### Benefits to employers

Research has shown that people with learning difficulties can become very committed and reliable members of the workforce. Our qualified and experienced staff can support employers by assisting candidates with on-the-job training, form completion and health & safety awareness. Our service is tailored to the individual needs of the applicant and the employer.

“This opportunity has boosted my self esteem and confidence so much that I was able to attend an interview on my own which I was successful in getting.”  
Dean Andrews, Candidate

### Partner Employers

Employers that have provided roles for Work Aid candidates include:



Sainsbury's

M&S

WRVS

SOUTHERN

## Our Community Partners

A key part of the success of WorkAid's success is our commitment to working with other community organisations including colleges, local government, day centres and community teams. Our award winning 'Learning to Work' partnership with Chichester College provided students with progress from further education into work.

### Training Opportunities

WorkAid is accredited with the Open College Network (OCN) to provide a variety of courses to help prepare candidates for work, such as:

- Health & Safety
- Rights and Responsibilities
- Interview Techniques
- Personal Presentation

### Confidentiality & Diversity

We understand the rights of the individual and the employer for confidentiality, so we work responsibly with both parties to produce the best possible outcomes.

The nature of our work addresses and overcomes equality and diversity barriers.

## Benefit Support

Candidates often worry if their benefits might be affected by starting work. WorkAid will help support, advise and guide people through this process.

### Individual Training Plans

We work with candidates on an individual basis. All candidates are fully involved in developing their own learning and development plans.

If you would:

- Like WorkAid to help you find a new career
- Be interested in working with us
- Just like to know more

Contact us.

“I'm really pleased with the way WorkAid have supported my son. They have been efficient and honest, and provided consistent support”  
Lyn Hemmings, Foster Carer

## The Aldingbourne Trust – supporting people to reach their potential

